



MINUTES FOR THE NRC BOARD OF DIRECTORS MEETING

May 12, 2017

(Phone meeting with GoToWebinar)

(Motions noted; underlines represent follow-up action items)

Attendance:

- **Board Members in Attendance:** Susan Attridge, Stephen Bantillo, Gary Bilbro, Maggie Clarke, Jack DeBell, George Dreckmann, MaryEllen Etienne, John Frederick, Juri Freeman, Bob Gedert, Marjie Griek, Carey Hamilton, Brent Hildebrand, David Keeling, Gary Liss, Maite Quinn, Tony Rios, Lisa Skumatz, Michael Van Brunt, Melissa Young
- **Board not present:** Bob Bylone, Paul England, Doug Hill, Will Sagar, Robin Wiener
- **Staff present:** Savannah Betkowski, NRC staff
- **Guests on call:** Fran McPoland (Paper Recycling Coalition), William Turley (Construction & Demolition), Khris Kaar (Illinois Recycling Association / RO), Michele Nestor (ROC)

Roll Call by Betkowski. 20 in attendance, **quorum present. Meeting called to order** at 2:03 eastern time.

MOTION: Move to approve Agenda (Skumatz/Liss)
Motion passes unanimously.

MOTION: Move to approve April Minutes (Griek/Keeling)
Motion passes unanimously.

Public Comment:

No Comment.

Finance Report: (Griek / Van Brundt)

- Financial Committee submitted report through the end of fiscal year (March 2017; draft / nearly final).
- Income: \$52,236 (higher than budgeted \$51,168); including restricted income, total is \$67,983.
- Expenditures: \$52,431 (lower than approved budget of \$62,603).

- Restricted net assets: \$239,516 representing increase of \$9,623 since beginning of year (gains net of investment income less scholarship awards).
- No vote as figures have not been reviewed by Finance Committee and numbers / financial statements are not yet final.
- Discussion about projected payback into Murray J. Fox fund. Annual payments about \$6K per year, and outstanding balance owed is \$16.5K, so payback about 3 more years.

President's Report: (Gedert)

Gedert and Liss on May ROC call. Discussed with ROs upcoming conference, and results of NRC April in-person meeting (including discussion / consideration of hiring E.D.). Discussed with ROs the board liaisons concept and implementation; many RO leaders confirmed contact and positive reaction. Discussion of tapping ROs for input on key quarterly topics. ROs note positive reaction to RMC webinars, and will pass along to members.

The Resource Recycling articles series by Board members will start up again and Skumatz volunteered to keep those submissions on track. RR editorials were well received. Volunteers to write articles should contact Skumatz.

ROC Update: (Nestor)

Mentioned travel stipends for associated ROs (Treasurer putting together memo on process for getting travel funds), and will Nestor / Gedert will communicate before future monthly meetings if ROC needs to be listed on the agenda. Gedert and Liss's presence on ROC call was well received; happy with RRC conference events, and with progress happening on ED discussion. ROC looking for progress on other items in 2015 ROC memo to NRC board.

Executive Director Discussion: (Gedert / All)

Continuation of discussion started in April meeting and continued through email discussion; summary of current options provided in May Board packet. Goal today is open discussion with Board members, headed toward vote on the issue this meeting. Discussion is whether to hire and if so, timing (before or after specific funds raised).

Most are interested in hiring an ED ASAP but are concerned about not having finances in the bank and possible repercussions. Discussion suggested that NRC would languish without ED helping make progress, particularly progress on 2017 goals / values / strategic plan for NRC and ability to respond well to "national voice" and state issues / needs. Griek presented clarifying information on the monetary issues and previous understandings of "triggers" for hiring ED. Discussion and pros / cons around topic of aggressive timeline for hiring ED or holding off. Wording/friendly amendments on E.D. motion discussed.

MOTION: NRC Board approves the following process to recruit a part-time NRC Executive Director (Liss/Keeling):

1. President appoint new chair of existing Executive Director (ED) Search Committee
2. Solicit funds for both Conference activities and Executive Director concurrently

3. **ED Search Committee send out job announcement to our networks following Option 1 schedule.**
4. **ED Search Committee reports back to NRC Board of Directors at next board meeting**

Motion passes unanimously – all in favor by individual roll call vote (Attridge, Bantillo, Bilbro, Clarke, DeBell, Frederick, Freeman, Gedert, Griek, Hamilton, Hildebrand, Keeling, Liss, Quinn, Rios, Skumatz, Van Brundt, Young).

Elections Committee: (Bantillo)

Will Sagar appointed as Slate Committee Chair. Need members for slate committee. Bantillo is Liaison to slate committee. Discussion of management of nominations from the Floor, and whether candidate statements or pictures are included on the ballot. Nestor provided a review of why NRC has floor nominations (from Bylaws), and that voting cannot happen prior because it must occur within an “extended” members meeting. Discussion and agreement that officer elections should happen before leaving RRC in MN.

MOTION: **Move to approve Motion #1 on Elections Report – Allow floor nominations to be included on ballot (Bantillo/Griek)**

Motion passes unanimously except Clarke.

MOTION: **Move to approve Motion #2 on Elections Report – Allow floor nominations to include candidate statement on ballot (Bantillo/Griek)**

Motion passes unanimously except Liss.

Conference Committee: (Liss)

Presented revised sponsorship flyer. Board members should provide suggestions to Bob Gedert for potential conference sponsors (Gedert willing to make calls for those not comfortable). NRC board responsibility to fund raise.

MOTION: Adjourn (Skumatz / Bantillo). Meeting adjourned at 4:07 Eastern Time.